

EMPLOYEE CONCERN FORM

Notification Disclaimer: Communications made through this form shall in no way be deemed to constitute legal notice to the Beacon City School District (BCSD) or any of its agencies, officers, employees, agents, or representatives, with respect to any existing or potential claim or cause of action against the BCSD or any of its agencies, officers, employees, agents or representatives, where notice to the BCSD is required by any federal, state, or local laws, rules, or regulations.

PART 1 - YOUR INFOMATION Person reporting this matter. **Full Name:** Gender: Female Nonbinary Prefer not to Say Male Are you a District Employee? Yes Job Title: No **School or Building:** RMS JVF Sargent **BHS** Glenham South Ave Administration **Address Phone Number** E-Mail Do you wish to remain anonymous? Yes No This office will not disclose your identity. Is this an allegation of reraliation? Yes No Is this an allegation of sexual misconduct? Yes No Is this an allegation of verbal or physical abuse (non-sexual)? Yes No PART 2 - SUBJECT OF YOUR CONCERN Please enter as much information as you can regarding the primary person or issue involved in the concern. My concern is in regard to a: Person(s) Issue Unknown Other: Gender of the Person(s): Male Female Nonbinary Prefer not to Say Are there any victims? Yes No Describe the issue:



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Resolved/Appealed

PART 3 - SUMMARY Please summarize your concern. Please make sure to include any pertinent details. Date of incident (if applicable): Time of incident (if applicable): Example: January 7, 2019 Example: 8:30 AM Describe the incident: **Staff Name: Staff Signature:** THIS SECTION IS FOR DISTRICT USE ONLY - DO NOT WRITE IN THIS AREA Date form received in HR Office: _____ Date response(s) due Status of Administrator(s) & Employee(s) to provide response: to person filing form: **Resolution:** Resolved/Appealed Resolved/Appealed Resolved/Appealed

Note: The contents of this form and concern shall be kept confidential. Information related to this concern shall be shared only with those employees who can help achieve a resolution.